

AGC Nebraska Chapter Future Leaders Council

Mission

The mission of this Council is to channel participants who are not actively involved due to age or perceived company hierarchy to network, socialize, promote and exchange construction industry ideas. There shall be an encouragement for the FLC to act as a forum for students, younger contractors, and key personnel to become involved with the AGC and its valuable resources. The top priorities of these efforts will be professional development, increased involvement, and enhanced leadership skills for those who are involved.

Objectives

- To be an entry vehicle into AGC Nebraska, to promote new member involvement
- To build strong relationships in the construction industry among members
- To promote the heavy highway construction industry to prospective industry employees (high school, technical and university students)
- To expose and educate young industry leaders to all aspects of the construction industry
- To foster a positive image of the construction industry
- To provide feedback to AGC Nebraska Chapter leadership regarding how efforts are being received
- To work with AGC Student Chapters providing students and faculty a liaison to the active construction industry
- To be an open forum to exchange ideas

Membership and Dues

- Membership is open to any employee, under 40 years of age, of an AGC Nebraska Chapter member firm (Contractor or Associate)
- Application must be submitted to FLC Board to be considered for membership
- Full year membership
 - AGC member company employee: \$50
 - AGC Student Chapter: FREE

Meetings

The Future Leaders Council will meet bi-monthly and may schedule additional meetings as business dictates. Location will be in various parts of the state to promote statewide involvement.

Participation/Events

- Meetings
- Social events
- AGC sponsored events
- Lectures and workshops
- Community service projects
- Two Council members will receive paid travel to annual AGC of America's CLC Convention
- Active participation by FLC members will encourage other active participation

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BOARD GUIDELINES

Board Structure

The AGC Nebraska Chapter Future Leaders Council will consist of no more and no less than one chair and four board members. Chair and board member terms will operate on a calendar year beginning on January 1st and ending on December 31st of a given year.

Officers, Terms and Responsibilities

Future Leaders Council Chair

- Will serve a term of one calendar year and he/she must have served as a board member for one year prior to being nominated and voted as chair,
- is responsible for the leadership and oversight of the organization,
- will run all scheduled and *ad hoc* board meetings and oversee financial duties set forth by the AGC Nebraska Chapter management, and
- will serve as a non-voting member on the AGC Nebraska Chapter Board of Directors during his/her term.

Future Leaders Council Vice Chair

- Will serve a term of one calendar year and he/she must have served as a board member for one year prior to being nominated and voted as vice chair, and
- is responsible for the leadership and oversight of the organization in the absence of the chair.

Future Leaders Council Board Members

Future Leaders Council board members are required to commit to a minimum of a two year term. No board member shall serve two consecutive terms and they will need to wait one year before seeking a return to the board by re-election.

Nomination and Voting of Board Members

Nominations for board replacement will be accepted in October with elections held in December. Existing board members will nominate at least two times as many people needed to fill board vacancies.

Nomination Requirements

- Only current Future Leaders Council members can be nominated for a board position.
- Nominees for the Future Leaders Council must be able to demonstrate a strong desire to serve the Future Leaders Council membership and be willing to commit the necessary time to serve the Board.
- No more than one representative from a company is allowed to serve on the Future Leaders Council Board at any given time.

Nomination Process

- Nominations must be submitted during the regularly scheduled October Future Leaders Council Board meeting. The board must unanimously agree on all nominees submitted for consideration. Consideration will only be given to nominees who display satisfactory attendance and commitment at AGC Nebraska Chapter and Future Leaders Council functions.
- Election of new board members will take place during the regularly scheduled December board meeting.

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- Newly elected board members will need to provide a letter of recommendation from his/her company executive endorsing his/her employee as an official member of the Future Leaders Council Board. This letter of endorsement acknowledges the time and commitment necessary to serve the AGC Nebraska Chapter Future Leaders Council for a minimum two year term.
- Letters of regret will be sent to those individuals not elected to the board.

Voting Process

All board members will cast a ballot for the chair and/or board positions that are open. In the event of a tie, those who were not selected for the position will cast the final and tie breaking ballot for the chair.

Special Provisions

- In the event that a current board member resigns his/her position with an AGC member firm and becomes employed with an AGC Nebraska Chapter member firm that has current Future Leaders Council Board representation, he/she will be allowed to serve out the remainder of the board appointment.
- In the event that a current board member resigns his/her position with an AGC Nebraska Chapter member firm and gains employment with a non-AGC Nebraska Chapter member firm, he/she will need to resign from the Future Leaders Council Board immediately and the seat will remain vacant until the next scheduled election.
- In the event that a current board member vacates or loses his/her position with an AGC Nebraska Chapter firm and fails to find employment with an AGC member firm by the second board meeting following his/her date of termination, then he/she will resign from the Future Leaders Council Board immediately after the second board meeting and the seat will remain vacant until the next scheduled board election. If this member should regain employment with an AGC member firm, then a unanimous vote from the remaining board members will determine if the member can regain his/her position for the remainder of the term.

Administration

Meeting Structure

The Future Leaders Council Board will have regularly bi-monthly meetings scheduled for a time that coordinates with each board member's schedule. *Ad hoc* meetings can be called in the event of special occasions or projects. Decisions requiring a quorum can also be handled electronically through the use of email to the extent that hard copy documentation is preserved.

Meeting Procedures

The Future Leaders Council Chair will call the meeting to order with the first order of business being the acceptance of the minutes from the previous meeting. The chair will then proceed with the following order of business:

- Old business
- New business
- Open discussion
- Motion to adjourn

The AGC Nebraska Chapter staff liaison will document the meeting and distribute minutes to all board members via email.